

City of Miami Departmental Performance Reports



Equal Opportunity & Diversity Programs
 Department Head: Asseline Hyppolite
 FY2018 FTE: 3

Adopted Budget (General Fund):	\$438,000
Adopted Budget (Special Revenue):	\$0
FY 2018 Total Budget:	\$438,000

Primary Strategic Alignment: Efficient & Effective Government

	FY2015 ACTUALS	FY2016 ACTUALS	FY2017 ACTUALS	FY2018 Quarterly Actuals				FY2018 ACTUALS	FY2018 COMMITMENT
				Q1	Q2	Q3	Q4		
				Case investigations completed (number)	25	30	36		
Internal case investigations completed within 25 calendar days (percent)	92%	98%	100%	95%	96%	75%		90%	
External (local, state, and federal) case investigations completed within 30 calendar days (percent)	96%	99%	100%	100%	100%	100%		80%	
Employees provided with mandatory EEO training (number)	814	525	951	142	142	286		650	
Employees attending mandatory training every three years (percent)	N/A	33%	83%	N/A	N/A	N/A		90%	
Employees provided with additional empowerment training evaluations (number)	200	18	394	46	29	186		585	
Certification lists reviewed and approved (number)	374	396	297	79	86	61		380	
Percent of certification lists processed and returned to department within one day (percent)	99%	98%	100%	99.9%	100%	100%		99%	

¹ Fewer employees were provided with empowerment training evaluations than expected due to projected employee classes not yet added to the training program.

² The number of employees attending mandatory training is expected to increase as a result of new alert system notifying directors and training division of mandatory trainings.