



EDUCATION &

ECONOMIC ACCESS



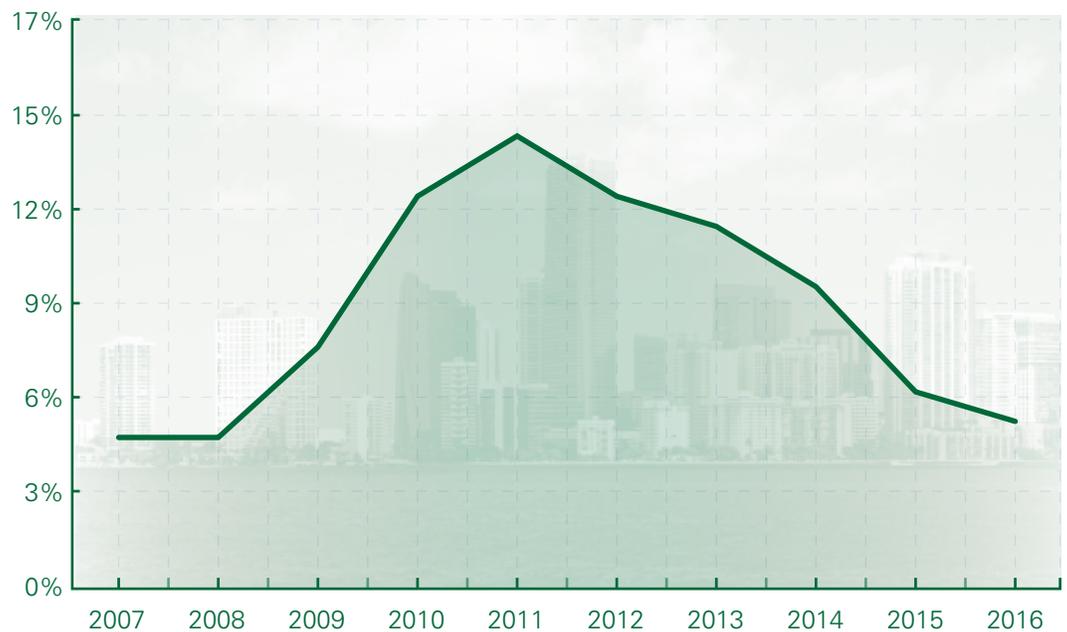
Children from Fairlawn Elementary School waiting to receive backpacks at the backpack giveaway event hosted by a public official, Sept., 1, 2016.



Education & Economic Access Overview

One very important goal of City government is to ensure that all residents have access to the resources necessary to achieve economic success. In cooperation with other government entities, as well as the private and not-for-profit sectors, the City's administration seeks to improve economic and social outcomes for all members of our society. Among the strategies that the City uses to support a strong workforce is to support the development of a quality workforce and strong labor market, increase homeownership and access to affordable housing in the City of Miami, and support individuals and families in achieving educational success.

City of Miami Unemployment Rate



Source: Bureau of Labor Statistics



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Education & Economic Access Update

This year the City implemented various programs to increase access to education for disadvantaged residents, expand health initiatives and maximize grant opportunities. Through a grant management system, the City is searching and managing grants more efficiently. Another successful initiative was the summer high school intern program and financial coaching. The program provided 150 local high school students with valuable work experience and financial coaching. Children from underprivileged areas also benefited from the summer reading program which emphasized reading skills and mentorship. Lastly, a multi-year grant made Live Healthy Little Havana possible. This program helps Little Havana residents to live healthier and happier lives through more access to health, resources and jobs.

In the next years, Miami high school student will benefit from a mentorship program that will provide them with tools and resources to graduate. In addition, the City will focus on expanding job opportunities through CareerSource and improving the communication between public entities.

Achieved Goals

- Implemented grant management system eCivis to optimize grant opportunities
- Hired Chief of Services to extend access to education and mentorship programs
- Summer read program for disadvantaged children
- Summer high school intern program and financial coaching
- Secured a multi-year grant to implement the Live Healthy Little Havana initiative
- Served 416 households through the Section 8 program

Data Summary

The most recent data about unemployment shows that more people are employed compared to 2015. This is a sign of the economic growth South Florida has been experiencing in the last few years. Residents are also paying a lower percentage of their income in rent in comparison with previous years. Another positive change is the percentage of Miami residents graduating with a bachelor's degree which is key to educational and financial success.

Although the economy shows signs of improvement, the data indicates that median household income, poverty levels and housing occupied by owners haven't changed in a positive direction. In the next few years, the City will continue working on strengthening the labor force and expanding educational opportunities.

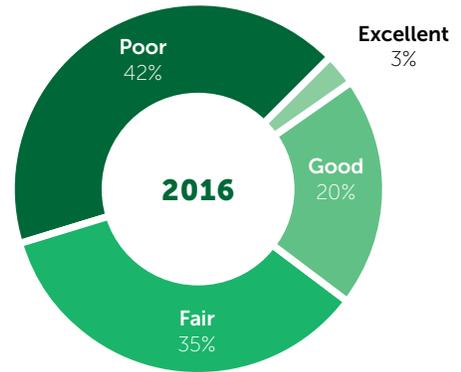
Related strategies include: *develop youth employment and training programs, promote partnerships between business incubator programs and local high schools and post-secondary education programs, partner with stakeholders to support all students in pursuing and completing vocational and post-secondary higher education, support programs and partnerships that encourage staying in school.*



Udonis Haslem co-hosting a training at City of Miami's CareerSource Center, Oct. 12, 2016.

Citizen Survey

Employment opportunities



Availability of affordable quality housing





Objectives + Strategies

SUPPORT THE DEVELOPMENT OF A QUALITY WORKFORCE AND STRONG LABOR MARKET

Provide and promote programs that strengthen the local workforce through training and education

Sample Strategies:

- Develop youth employment and training programs
- Incorporate workforce development strategies into a broader economic development plan
- Promote partnerships between business incubator programs and local high-school and post-secondary education programs

INCREASE HOMEOWNERSHIP AND ACCESS TO AFFORDABLE HOUSING IN THE CITY OF MIAMI

Improve access to quality affordable housing within the City and increase the proportion of residents that own their homes

Sample Strategies:

- Partner with the private sector to develop affordable housing
- Evaluate potential changes to zoning policies that would facilitate the development of affordable housing
- Increase access to affordable housing for extremely low income residents (30% of area median income or less)

SUPPORT INDIVIDUALS AND FAMILIES IN ACHIEVING EDUCATIONAL SUCCESS

Improve educational outcomes among Miami residents by supporting students and families

Sample Strategies:

- Partner with stakeholders to support all students in pursuing and completing vocational and post-secondary higher education
- Increase access to quality childcare services and parenting programs
- Support programs and partnerships that encourage staying in school

*See our appendix at www.miamigov.com/strategicPlanning/strategicPlan.html for a complete list of objectives and strategies.

Performance Measures + Targets

	FY 2014 Actual	FY 2015 Target	FY 2015 Actual	FY 2016 Target	FY 2016 Actual	FY 2017 Target
Labor force in the City of Miami	212,506 (2014)	207,930 (2015)	207,219 (2015)	211,000 (2016)	210,848 (2016)	215,000 (2017)
Unemployment rate in the City of Miami	7.7% (2014)	6% (2015)	6.3% (2015)	5.8% (2016)	5.5% (2016)	5.8% (2017)
Median household income in the City of Miami	\$31,070 (2013)	\$32,762 (2014)	\$31,917 (2014)	\$34,400 (2015)	\$29,989 (2015)	\$36,120 (2016)
Poverty rate in the City of Miami	28.9% (2013)	26.0% (2014)	26.2%(2014)	24.0% (2015)	26.6% (2015)	22.0% (2016)



Children from Fairlawn Elementary School excited about receiving their backpacks at the backpack giveaway event hosted by a public official, Sept. 1, 2016.

	FY 2014 Actual	FY 2015 Target	FY 2015 Actual	FY 2016 Target	FY 2016 Actual	FY 2017 Target
% of population with high-school degree or higher	73.3% (2013)	74.0% (2014)	74.8% (2014)	76.0% (2015)	74.4% (2015)	80.0% (2016)
% of population with bachelor's degree or higher	25.0% (2013)	26.0% (2014)	23.6% (2014)	28.0% (2015)	25.7% (2015)	30.0% (2016)
% of housing units that are occupied by owner	31.3% (2013)	35.0% (2014)	29.1% (2014)	40.0% (2015)	28.2% (2015)	45.0% (2016)
Median housing cost as % of median household income	37.3% (2013)	36.0% (2014)	32% (2014)	33.0% (2015)	28.6% (2015)	30.0% (2016)